WEST VIRGINIA LEGISLATURE

EIGHTY-FIRST LEGISLATURE REGULAR SESSION, 2013

ENROLLED

COMMITTEE SUBSTITUTE

FOR

Senate Bill No. 21

(Senators Stollings, Jenkins and Kessler (Mr. President), ORIGINAL SPONSORS)

[Passed April 13, 2013; in effect ninety days from passage.]

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(SENATORS STOLLINGS, JENKINS AND KESSLER (MR. PRESIDENT), original sponsors)

[Passed April 13, 2013; in effect ninety days from passage.]

AN ACT to amend the Code of West Virginia, 1931, as amended, by adding thereto a new article, designated §16-1C-1, §16-1C-2, §16-1C-3, §16-1C-4 and §16-1C-5, all relating generally to requiring health care providers to wear identification badges; providing definitions; establishing identification badge requirements; setting forth exceptions; providing for applicability; and granting rule-making authority.

Be it enacted by the Legislature of West Virginia:

That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new article, designated \$16-1C-1, \$16-1C-2, \$16-1C-3, \$16-1C-4 and \$16-1C-5, all to read as follows:

ARTICLE 1C. HEALTH CARE PROVIDER TRANSPARENCY ACT.

§16-1C-1. Definitions.

- 1 (a) "Direct patient care" means health care that provides
- 2 for the physical, diagnostic, emotional or rehabilitation needs

- of a patient or health care that involves examination, 3
- 4 treatment or preparation for diagnostic tests or procedures.
- 5 (b) "Employee" means an employee or contractor of a
- 6 health care provider or a person who is granted privileges by
- a health care provider who delivers direct patient care. 7
- (c) "Health care provider" means an individual, 8 9
 - partnership, corporation, facility, hospital or institution
- 10 licensed or certified or authorized by law to provide
- 11 professional health care service in this state to a patient
- 12 during that patient's medical, remedial or behavioral health
- 13 care, treatment or confinement.
- 14 (d) "Secretary" means the Secretary of the West Virginia
- 15 Department of Health and Human Resources. The secretary
- 16 may define in rules any term or phrase used in this article
- 17 which is not expressly defined.

§16-1C-2. Identification badge requirements.

- 1 Notwithstanding any other provision of this code, an
- 2 employee shall wear an identification badge when providing
- 3 direct patient care. The identification badge shall be worn in
- a conspicuous manner so as to be visible and apparent.

§16-1C-3. Exceptions.

- 1 (a) Notwithstanding section three of this article, the
- 2 following shall apply:
- 3 (1) An employee shall not be required to wear an
- 4 identification badge while delivering direct patient care if it
- 5 is not clinically feasible.
- 6 (2) The last name of the employee may be omitted or
- concealed from an identification badge when delivering 7

- 8 direct patient care if the employee is concerned for his or her
- 9 safety.
- 10 (b) An employee may petition the secretary for an
- 11 exemption from the requirements of this article for reasons
- 12 that are not set forth in this section.
- (c) An employee providing direct patient care in a
- behavioral health care setting may not be required to wear an
- 15 identification badge.

§16-1C-4. Rules.

- 1 The Secretary of the Department of Health and Human
- 2 Resources, in consultation with appropriate health care
- 3 provider professional licensing boards, shall propose rules for
- 4 legislative approval in accordance with the provisions of
- 5 chapter twenty-nine-a of this code to implement the
- 6 provisions of this article. These rules shall include, at a
- 7 minimum:
- 8 (1) The contents of the identification badge, which shall
- 9 at least include the name of the employee and title of the
- 10 employee;
- 11 (2) The title to be used to identify employee licensure
- 12 information;
- 13 (3) The appearance of the identification badge, which
- shall have the title of the employee as large as possible in
- 15 block type: *Provided*, That health care facilities providing
- 16 identification badges prior to enactment of this article shall
- 17 not be required to issue new badges;
- 18 (4) The process and procedure for seeking an exemption
- 19 from the requirements of this article; and

- 20 (5) Such other rules as may be deemed necessary to
- 21 effectuate the purposes of this article.

§16-1C-5. Applicability.

- 1 Section three of this article applies to employees of health
- 2 care providers who employ at least three licensed
- 3 practitioners or employ more than ten employees as of July
- 4 1, 2015.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.